

THOMAS K. GOLDIE
ARBITRATOR
6212 PINE LANE
LAKELAND, FL 33813-3547
863-644-9754

BIOGRAPHICAL RESUME

OCCUPATION: Arbitrator/Educator

PROFESSIONAL AFFILIATIONS: AAA, IRRA, SPIDR

ARBITRATION EXPERIENCE:

Issues: Absenteeism, alcohol and drug abuse, arbitrability, work assignments, bargaining unit work, consolidations, discharge, discipline, discrimination, holidays, incentive rates, jurisdiction, job classifications and evaluations, job posting and bidding, lay-off, bumping and recall, management's rights, overtime, past practices, rate of pay, RIF, reporting pay, safety and health, scheduling, scope of agreement, seniority, sub-contracting, training, transfers, vacations, working conditions, other fringe benefits, wages.

Industries: Agriculture, education, mining, steel, insurance, sports, oil refining, manufacturing, public sector, federal sector, transportation, maritime, police, fire, postal and healthcare

ROSTERS: Federal Mediation and Conciliation Service
American Arbitration Association
National Mediation Board
Pennsylvania Bureau of Mediation
City of Lakeland
Florida Public Employee Relations Commission
City of Pensacola
Florida Coast Paper Company/IAMAW
United States Postal Service - American Postal Workers Union (1996-1999)

GENERAL EXPERIENCE: Arbitrator, 1986 - present; Academic Dean, and Director of Graduate Studies Program, Florida Metropolitan University, 1989 - present; Management's Representative, Bethlehem Steel Corporation, 1965 - 1986 (retired)

EDUCATION: BA Liberal Arts, University of Pittsburgh, 1960
MA Industrial Relations, St Francis College, 1968

DATE OF BIRTH: 1938